

## Board of Directors Meeting

### Lakes Region Public Access TV

11:00 AM, Tuesday, October 27, 2020

Chairman Trish Stafford (member at large) called the meeting to order at 11:00AM with Jeanne Beaudin (member, Belmont), D. Chan Eddy (member, Gilford), Phil Warren (member, Meredith), Ron Cole (member at large, Belmont), Jack Landow (member at large, Gilford), Nancy LeRoy (member at large, Laconia) and Station Manager Grace McNamara in attendance. Absent: Ken Curley (member, Northwood), Bob Hamel (member, Laconia), Joe Jesseman (member at large).

**M, S, P,** to accept the minutes of the 9/29/2020 meeting. (Phil, Ron)

**M, S, P,** to accept the Treasurer's Report. (Nancy, Chan) After an insurance audit, LRPA was credited on our Workers Comp. insurance. Grace upgraded our Zoom account on LRPA's credit card. (Nancy, Ron) It would cost approximately \$2,200 to purchase an HD-SD downconverter that would upgrade LRPA's signal to HD. At this point in time, Grace would prefer to put that money toward new HD4K cameras next year. There was some discussion that Meredith might like to pursue this option to assure clearer audio and video for their municipal meetings over channel 26. Laconia City Council continues to meet at the Huot Technical. It continues to be challenging because of difficulties involving RTMP stream back to LRPA. Belmont has moved (yeah) – they need to speak closer to the mics. Today is the ground breaking for the new Police Department.

**Children's Auction:** Will be held at BONH Pavilion. We will broadcast live from 9AM to 3PM and then use prerecorded content from 6 to 9PM, because of the space vs. Covid (58' x 18').

**M, S, P,** to accept the Conflict of Interest policy (Phil, Jeanne); **Policy follows on next page**

**M, S, P,** to accept the nondiscrimination policy (Phil, Chan); **Policy follows after Conflict of Interest**

Meeting adjourned at 11:40

**Next meeting November 24,2020 via Zoom**

Nancy G. LeRoy, Secretary

## **Lakes Region Public Access Television Conflict of Interest Policy**

### **1. Disclosure Statement**

Each Director, prior to taking his or her position on the Lakes Region Public Access Television (LRPA) Board shall submit to the Board Chair a written statement of all businesses and other organizations of which the Director or his/her immediate family members is an officer, director, trustee, member, owner (including sole proprietor, partner or shareholder), or employee. The Director's statement may be limited to businesses or organizations that have, or might reasonably in the future may have, a relationship or a transaction with LRPA. Thereafter each Director shall submit an updated statement annually at the time of the election of Directors. The Board Chair shall develop a form for the statement. The Board Chair shall become familiar with the statements of all Directors to guide his or her conduct should a conflict arise.

### **2. Voting**

At such time as any matter comes before the LRPA Board in such a way to give rise to a conflict of interest, the affected Director shall make known the potential conflict, whether disclosed by his or her statement or not, and after answering any questions that might be asked of him or her, shall withdraw from the meeting for so long as the matter shall continue under discussion. In addition, other Directors who themselves had pecuniary benefit transactions with this organization within the same fiscal year should also not be present and not participate in the discussion. Should the matter be brought to a vote, neither the affected Director nor any other Director with a pecuniary benefit transaction with this organization in the same fiscal year shall vote on it. The LRPA Board shall comply with all the requirements of New Hampshire law where conflicts of interest are involved, including but not limited to the requirement of a two-thirds vote of a quorum of disinterested Directors and, if the financial benefit exceeds \$5,000 in a fiscal year, publication in the required newspaper, and disclosure to the NH Charitable Trusts Unit.

### **3. Statutory Requirements**

The New Hampshire statutory requirements dealing with pecuniary benefits (RSA 7:19-a and RSA 292: 6-a) are hereby incorporated in full into and made an integral part of this conflict of interest policy; and a copy of the relevant New Hampshire statutes are attached hereto so that every Director is aware of the statutory requirements. These requirements include, but are not limited to, absolute prohibitions on loans from a charitable organization to a director or officer and prohibition of any sale or lease (for a term greater than five years) or conveyance of real estate from an officer or director without the prior approval of the probate court. These requirements extend to both direct and indirect financial interests, as defined by the attached statutes.

Policy adopted by LRPA's Board of Directors on October 27, 2020

## **Lakes Region Public Access Television Nondiscrimination Policy**

Lakes Region Public Access Television (LRPA) is an equal opportunity organization. LRPA does not and will not allow discrimination in any of its activities or operations based upon race, color, ethnicity, ancestry, national origin, religion, gender, gender expression, sexual orientation, marital status, familial status, age, disability, political affiliation, military or veteran status, socioeconomic status, or any other status prohibited by applicable law.

Policy updated and adopted by LRPA's Board of Directors on October 27, 2020